

Privacy policy for applicants

This document is provided in English as the most commonly used language within INEOS Styrolution. However, if you require a local language version, please approach us at insty.jobs@ineos.com.

INEOS Styrolution is excited about your visit to our Career Portal and your interest in our company. The protection of your privacy in the processing of your personal data is an important concern to which we pay special attention during our business processes.

Below we would like to inform you about the handling of your personal data that we collect during your visit to our Career Portal and your interactions with INEOS Styrolution.

Responsible person

Please direct any questions concerning data protection and data privacy you might have to: ineos@first-privacy.com or to our Data Protection Officer.

WHO WE ARE

INEOS Styrolution Group is made up of a mix of companies set up as different legal entities.

We will let you know with which entity you have a relationship with when you engage with a particular entity.

You can find out more about the INEOS Styrolution Group at <https://www.ineos.com/styrolution>.

OUR PROMISE

In addition to our general obligations to comply with applicable law, we shall:

1. comply at all times with all applicable data protection and privacy legislation;
2. comply with the INEOS Styrolution Privacy Policy;
3. treat your data confidentially;
4. utilise adequate organisational and technical measures so as to safeguard your personal data from loss, destruction and/or unauthorised access; and
5. to give you ways to manage and review your choices regarding personal data usage restrictions at any time.

This notice extends and adds clarity to the [INEOS Styrolution Privacy Policy](#) when it is applied by INEOS Styrolution in relation to job applications by potential candidates. If there is any conflict, ambiguity or inconsistency between the INEOS Styrolution Privacy Policy and this notice, the INEOS Styrolution Privacy Policy shall take precedence:

PERSONAL DATA WE COLLECT

During your interactions with INEOS Styrolution, we may collect personal data from you, including:

This may include but is not limited to:

- the information as described in the INEOS Styrolution Privacy Policy.
- your title
- your name and address
- your e-mail address
- your telephone number

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- your citizenship/work permit
- your **academic and professional data** (resume and cover letter) such as but not limited to:
 - CV / complete documents (e.g. certificates, diplomas)
 - Work history
 - Further information strictly necessary for your application
- such other personal data as may be relevant to your application or onboarding as an employee of an INEOS Styrolution Group entity.

Please note that you're only obliged to provide the fields marked as mandatory any additional information that you choose to share with us, is given voluntarily and may be subject to processing.