FUTURE SHAPE THE YOUNG MINDS

Always up for the team and the business for reaching this important goal. I applaud the management of essential plastic products. I applaud the team and the business for reaching this important goal. The investment is beneficial to INEOS and our customers. The streams as a new raw material is a step-change. This is an important problem that INEOS is addressing. Polypropylene (PP) is a strong material for use in a variety of applications. The product properties are excellent, making it ideal for use in construction and automotive industries.

Technology whereby landfill-destined plastics are recycled is successful, commercial-scale trials of Advanced Recycling in Texas and California. This certification supports recent carbon neutrality initiatives. INEOS Olefins & Polymers USA have recently been awarded ISCC PLUS status from International Sustainability & Carbon Certification (ISCC). This is a significant achievement for our company as we continue to embrace sustainability in all aspects of our operations.

From the company's perspective, we are committed to reducing our reliance on fossil fuels to make our products. It's fast becoming a reality and will help us reduce our carbon footprint. To do this, we are working on how to chemically recycle more waste plastic as raw material. This turns plastic waste back into its basic molecular level, it using a leading-edge, non-mechanical process. This is exciting news for the environment and represents a major step forward in our efforts to reduce plastic waste.

We are backing Operation Clean Sweep®, an international initiative to help reduce plastic waste in the world's oceans and rivers. Could you be one of them? We are looking for entrepreneurs looking to make a difference. We are looking for problem solvers, inventors, manufacturers, scientists, and educators who can help us make a positive impact. INEOS believes individuals can excel when challenged and great teams can achieve extraordinary results. That's why we back a number of teams and sporting initiatives. INEOS Grenadiers are a team aiming to make history by bringing the America's Cup back to Britain for the first time in its 170-year history. INEOS is supporting INEOS Britannia as the British Challenger for the America's Cup and was the British Challenger for the Americas Cup back to Britain for the first time in its 170-year history.

Our company comprises of 39 businesses, with 183 sites in 31 countries throughout the world. We also encompass consumer brands and sports interests. INEOS is a multiskilled multinational, with a focus on diversification to ensure the company's growth and success.

INEOS is a chemical company that is more than just a company. We are a company that is dedicated to making a positive impact on the world. We are a company that is dedicated to sustainability and making a positive impact on the environment. We are a company that is dedicated to providing jobs and opportunities for people around the world. We are a company that is dedicated to innovation and making a positive impact on the world.
INEOS is a global chemical company. Our products touch every aspect of modern day life. We comprise of 39 businesses, with 183 sites in 31 countries throughout the world. We also encompass consumer brands and sports interests. INEOS is a multiskilled multinational, offering amazing opportunities to live and work around the world. You’ll find a refreshingly no-nonsense work culture here too, that’s always open to new ideas. We’re buzzing with problem solvers, inventors, manufacturers, scientists and entrepreneurs looking to make a difference. Could you be one of them?
WAR ON PLASTIC WASTE

100% of INEOS polymers can be recycled and we’re determined to use more waste plastic as raw material.

To do this we’re working on how to chemically recycle it using a leading-edge, non-mechanical process. This turns it back into its basic molecular level, which can be fed as a raw material back into the plastic processes.

It’s fast becoming a reality and will help us reduce our reliance on fossil fuels to make our products. As part of our sustainability drive we’re also officially backing Operation Clean Sweep®, an international initiative to stop the flow of plastic waste into the world’s oceans and rivers.
STEP CHANGE
INVESTING IN THE CIRCULAR ECONOMY

INEOS Olefins & Polymers USA have recently been awarded ISCC PLUS status from International Sustainability & Carbon Certification (ISCC) at its manufacturing sites in Texas and California. This certification supports recent successful, commercial-scale trials of Advanced Recycling technology whereby landfill-destined plastics are recycled back to a raw material stream for conversion into ethylene, propylene, High Density Polyethylene (HDPE) and Polypropylene (PP). The product properties are identical to virgin plastics made from oil and gas.

Mike Nagle, CEO of INEOS Olefins & Polymers USA said, “Plastic waste is an important problem that INEOS is committed to addressing. Using difficult-to-recycle waste streams as a new raw material is a step-change. This investment is beneficial to INEOS and our customers but also for the overall global issue of plastic waste and the management of essential plastic products. I applaud the team and the business for reaching this important milestone as part of our Circular Economy program.”
INEOS is to invest more than $2 billion into electrolysis projects to make zero carbon, green hydrogen across Europe. Its first plants will be built in Norway, Germany and Belgium with investment also planned in the UK and France.

INEOS today makes over 400,000 tonnes of hydrogen. It is already Europe's largest existing operator of electrolysis, the critical technology necessary to produce green hydrogen for power generation, transportation, and industrial use.

The business also has extensive experience in the storage and handling of hydrogen which puts it in a unique position to drive progress towards a carbon-free future based on hydrogen.
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- **The Daily Mile** - INEOS supports The Daily Mile - encouraging schools to support their children as they run, jog, walk or wheel for 15 minutes every day. Today over 3 million children across 14,000 schools in 87 countries globally are now running a Daily Mile.

- **INEOS Grenadiers** - One of the world’s most successful cycling teams. They continue to lead the way in the world of professional cycling. The team has a thirst for a challenge and a pioneering spirit that allows them to keep pushing themselves and the wider sport of cycling forward.

- **Formula 1** - INEOS is proud to be Principal Partner to the eight times Constructors World Champions Mercedes-AMG Petronas F1 Team. World-beating, they have consistently shown they are at the forefront of technical innovation and human performance. INEOS is now a one-third shareholder of the team which is owned in three equal parts by Mercedes-Benz Group AG, INEOS and Toto Wolff.

- **INEOS Britannia** - Led by Sir Ben Ainslie, is the Challenger of Record for the 37th America’s Cup and was the British Challenger to the 36th America’s Cup in Auckland in 2021. INEOS is supporting INEOS Britannia as the team aims to make history by bringing the America’s Cup back to Britain for the first time in its 170-year history.

- **1:59 challenge** - In October 2019 Eliud Kipchoge became the first human to run a sub two-hour marathon, as part of the INEOS funded 1:59 Challenge.

- **OGC Nice / Lausanne Sport** - We are the proud owners of two of Europe’s finest football clubs.

- **All Blacks** - INEOS is Official Performance Partner to the world’s most successful men’s international rugby team, the All Blacks and New Zealand’s ‘Teams in Black’, including Black Ferns, All Blacks Sevens, Black Ferns Sevens, Māori All Blacks, All Blacks XV and New Zealand Under 20.
The Young Climate and Energy Network - INEOS’ brightest young minds are given a real voice to help shape the future of the company.

Nothing today is more pressing than climate change. For years, INEOS’ Climate and Energy Network has driven sustainability higher and higher up the INEOS agenda. But we recognize that we need to take on the perspective of our graduates and younger managers. To ensure we have a bright future, we have set up a group of young people who passionately believe that INEOS has an important role to play in tackling climate change. Called the Young Climate and Energy Network (yCEN) it is now giving our young people a real voice within the company to shape the future. A real chance for them to make a difference to how the business operates today, to 2050 and beyond.

yCEN is an essential initiative for the future of the company. Our young professionals will be the ones to see out the success of the long-term sustainability plans currently being put in place.
ARE YOU IN?
INEOS.COM/GRADUATES

Excited by the prospect of a graduate program that challenges in so many ways, that will bring out the best in you on the path to becoming a visionary business leader? Scan to find out more >
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Danielle Ryder - INEOS Mechanical Engineering Graduate

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Dragon Ships

A World First

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Even as a graduate, when you first come to site everything you do is valuable from day one... You get chucked in at the deep end but there's always a support network behind you. Danielle Ryder - INEOS Mechanical Engineering Graduate
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ARE YOU IN?

On target, on time, with service you can count on. INEOS Olefins & Polymers USA has the capacity to manufacture over 14.9 billion pounds of product at our 14 wholly owned manufacturing sites and our joint venture site with Chevron Phillips.

Our mission is to transform hydrocarbon raw materials into high quality olefins, high density polyethylene, polypropylene and to convert high density polyethylene resin into manufactured pipe. We constantly strive to be the best at what we do, consistently delivering quality products, strong financial performance and returns to our stakeholders while building a profitable enterprise for another generation.

BE PART OF A FULLY INTEGRATED BUSINESS