INEOS Compounds

Social Accountability Statement

INEOS Compounds understands the social impacts of its activities and maintains the standards expected of a responsible company. This is achieved internally, and in our dealings with external suppliers, through the following commitments:

1) We will not engage in or support the use of child labour.

2) We will not engage in or support the use of forced labour.

3) We will provide a safe and healthy work environment.

4) We will respect the right of employees to join trade unions of their choice and bargain collectively.

5) We will not engage in or support discrimination in our activities based on race, caste, national origin, religion, disability, gender, sexual orientation, union membership, political affiliation or age.

6) We will not engage in or support the use of corporal punishment, mental or physical coercion, and verbal abuse.

7) We will comply with applicable laws and industry standards on working hours.

8) We will ensure that salaries paid will always meet legal or industry minimum standards.

Jonathan Stewart
Chief Operating Officer - INEOS Compounds