

# INEOS Shale

## INTEGRATED POLICY STATEMENT

INEOS Upstream is an oil and gas exploration and production company. The Directors of the company are committed to ensuring that all company operations are delivered in an efficient, safe and environmentally sound manner. This includes the provision of safe and healthy working conditions and the protection of the environment through minimising the risk of pollution.

We aim to meet or, where practical, exceed all relevant legislative and compliance obligations and minimise the effect of our operations on the environment. We are committed to continual improvement in all aspects of our operations and this is achieved through the setting of quality, environmental and health and safety objectives which are reviewed on an annual basis.

Excellence in safety, health and environmental performance is our top priority to be achieved through a positive safety culture in which we believe all accidents and pollution incidents are preventable. We recognise that active employee and contractor involvement is critical to achieving our quality, safety, health, and environmental objectives.

The specific aims of our policy are:

1. To implement and maintain a comprehensive quality, environmental and health & safety management system which will form an integral part of our existing organisational culture of commitment to continual improvement.
2. To ensure that our facilities have as low an impact as possible on local people and the environment by working in close partnership with community groups and other stakeholders to ensure that we are a responsible neighbour.
3. To provide adequate training to all our employees and sub-contractors to enable them to work within and contribute to our policy commitments.
4. To promote our commitment to providing a quality service in a safe and environmentally responsible manner to our contractors and suppliers by making this policy available to all stakeholders, suppliers and customers upon request and expecting suppliers and subcontractors to mirror our ethos.

This policy will be subject to regular review.

Signed:-



Date:

13.10.17