



The INEOS Commitment

INEOS is committed to an environment where open, honest communications are the expectation, not the exception. INEOS wants you to feel comfortable in approaching your line manager or other management if you believe a violation of policy or behavioural standards has occurred, and INEOS encourages you to speak to your manager in the first instance.

However, if a situation arises where you prefer to submit a report in confidence, you may do so through EthicsPoint. The information you provide in your report will be sent to INEOS by EthicsPoint, will be held in confidence to the extent permitted by law, and will only be disclosed for the purpose of investigating your report. You may choose to identify yourself in your report or to report anonymously. You have INEOS's guarantee that your comments will be heard.

Remember, EthicsPoint is NOT an Emergency Service: Do not use this service to report events presenting an immediate threat to life, property, or the environment. Reports submitted through this service may not receive an immediate response. If you require emergency assistance, please contact your local emergency authorities.

You should read the Data Privacy & Protection Notice if you wish to continue.