

# INEOS Olefins & Polymers Europe South

## Safety, Health, Environment & Quality Policy

INEOS O&P South is committed to managing all of our operations with the safety and health of our employee's and neighbours, and care for the environment as our first priority. We strive not just to meet legal and other requirements, in any country we operate in, but to continuously improve our performance.

Quality of our products is at the heart of what we do and our quality systems will ensure we meet our customers' needs.

We will achieve this by:

- Applying the 20 INEOS Behavioural and Process Safety Principles
- Housekeeping is the first principle of safety. Maintaining an acceptable AssetCare standard is a prerequisite to shareholders continuing to fund our sites
- Managing SHE and Q as an integrated part of all our management systems
- Identifying/assessing and controlling the risks of our operations to people and the environment
- Setting SHEQ targets every year, and striving to improve our performance year on year
- Having local and central monitoring systems to measure our performance against those targets
- Ensuring every employee has SHEQ objectives as part of their annual review
- Audit our SHEQ performance both internally and externally to verify/improve the efficiency of our controls.
- Communicate our SHEQ performance throughout the organisation

Endorsed by the INEOS O&P South Board


11.02.16



Iain Hogan  
CEO



Leen Heemskerk  
CFO



Bruce Debell  
Business Director



Carl Vercauteren  
Operations Director