

## **INEOS O&P Safety Policy**

It is INEOS Olefins & Polymers (O & P) Europe policy that safety of operation must be paramount. The implementation of this policy in the distribution field poses special problems because of the extent to which we are dependent on third parties and the difficulty of supervising distribution operations in the field. We must nevertheless be quite satisfied that our distribution operations are carried out competently and safely, and in accordance with national legislation in force.

**All Ineos employees and Service providers who work on behalf of Ineos are required to comply with the Ineos O&P safety standards.**

Ineos Group has introduced **10 Behavioural Safety principles** and **7 Life Saving Rules** which are the basis of the Ineos O&P safety standard:

### **10 BS PRINCIPLES**

1. We believe all incidents and injuries can be prevented.
2. Everyone's first responsibility is to ensure they work safely.
3. Everyone has the duty to stop work if they feel the situation is unsafe.
4. The expectations and standards are the same for everyone on the site.
5. Rules and procedures must be observed and respected.
6. We should look out for each other's safety and unsafe situations.
7. All injuries and incidents /near misses must be reported and investigated.
8. Risk assessment must be carried out prior to, during and on completion of work.
9. All team leaders have a special responsibility for promoting and upholding these principles.
10. We must always work within the limit of our competency and training.

## **LIFE SAVING RULES**

1. No consumption or being under the influence of alcohol or drugs on company property.
2. No smoking outside dedicated smoking areas.
3. No work on live equipment/machines to commence without authorization.
4. Safety critical devices/interlocks must not be disabled or overridden without authorization.(e.g. bypassing light curtain bagging line or tipping mechanism truck)
5. Persons working at height must use proper fall protection (e.g. life line systems for bulk, safety stairs for packed etc..).
6. No entry to confined space without authorization and gas test (e.g. entry into a silo truck)
7. Lifting & hoisting – no unauthorized person to enter the defined danger zone where objects can fall.

### **Logistics specific rules:**

1. The Forklift-truck segregation rules must be complied with.
2. The traffic safety rules on our sites must be complied with.