

INEOS Safety Principles

BEHAVIOURAL SAFETY

1. We believe all incidents and injuries can be prevented
2. Everyone's first responsibility is to ensure they work safely
3. Everyone has the duty to stop work if they feel the situation is unsafe
4. The expectations and standards are the same for everyone on the site
5. Rules and procedures must be observed and respected
6. We should look out for each other's safety and unsafe situations
7. All injuries and incidents /near misses must be reported and investigated
8. Risk assessment must be carried out prior to, during and on completion of work
9. All team leaders have a special responsibility for promoting and upholding these principles
10. We must always work within the limit of our competency and training

PROCESS SAFETY

11. The asset operating manager is responsible for its overall integrity
12. The asset engineers are responsible for maintaining the asset and protective systems integrity
13. The responsibilities in the organization for defining and maintaining the correct operating envelopes must be clear
14. Operating procedures and envelopes must be observed. Deviations must be reported and investigated
15. Any changes must be properly risk assessed and subjected to MOC procedures
16. Process hazards are systematically identified, risk assessed, reviewed and managed
17. All assets must be subject to periodic inspection designed to ensure their integrity and the reliability of their protective systems
18. Operations must always place the safe operation or shutdown of the asset ahead of production
19. When in doubt the asset must always be taken to its safest state
20. We have emergency plans based on assessed risks which are regularly tested